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LIFE

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College

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Ethics Work of Business Professor Makes People Stop and Think About Values

Suppose you are a doctor with five heart transplant patients but just one heart. How do you choose who gets the transplant, knowing your decision means four people will die?

Or what do you do if you are a legislator opposed to gambling, but the only way to save a successful program providing jobs for mentally retarded citizens is to approve a new type of gambling game?

Questions like these are common in Raymond Gleason's work in ethics. From high school students to managers in state government, people are defining their values and discovering how those values relate to life thanks to the efforts of the George Fox business professor.

Gleason began conducting daylong conferences for school districts on the topic of workplace ethics back in 1991. Last fall he gave a luncheon presentation and four-hour workshop on "Ethics in Organizations" for members of the State Management Association of Oregon.

He currently is compiling the results of an audit of 7,000 nonprofit organizations across the United States. The survey, created in conjunction with Arthur Gross Schaefer, a Loyola Marymount University professor, is both a research tool and a means of identifying, diagnosing and evaluating ethical practices.

Once the data is interpreted, the two will report back to the organizations that responded. They will also summarize their findings in a paper that Schaefer will present at an ethics conference later this year.

Gleason's interest in workplace ethics stems from his years as the owner of his own business. "I found it very interesting how organizational and individual ethics many times collide," he said. "The organization has a particular code of ethics, or its culture dictates certain approaches to resolving ethical conflicts and dilemmas, and many times the individual finds himself or herself not sharing that same perspective."

In his workshop for state managers, Gleason first defined ethics, then outlined ways businesses and government agencies deal with ethical dilemmas, and finally presented participants with actual case studies. While discussing how they would handle the different situations in the case studies, managers identified the strengths and weaknesses of their approaches and discovered more about their own personal values.

Gleason also gave them tools to take back to their organization to better deal with ethical decision-making. One method calls for them to document all ethical dilemmas encountered while doing business. At the end of a two-month period, managers come

(See *GLEASON*, page 8)

George Fox Identifies Eight Core Values

If a friend or neighbor asked you today to tell in a couple of sentences what George Fox College is all about, what would you tell them?

What is really important at George Fox College? What are its core values? What makes this 103-year-old college unique?

A yearlong process involving all segments of the George Fox College "family" has developed an eight-part Values Statement to augment the College's original mission statement.

Approved in concept by the Board of Trustees at its annual meeting in September, the Values Statement is to be circulated widely. It will be used in guiding decision-making, in curriculum and facility planning, in interviewing and selection of employees, and in encouragement of the campus community.

George Fox College's Values Statement appears below.

Development of a Values Statement is not unique to George Fox. For example, at a recent national conference in Washington, D.C., college administrators were told, "Your (college) uniqueness needs to be enhanced. It is critically important to distinguish ourselves from each other!" More directly, "The most important audience is your faculty and staff. If they are not understanding of your values and saying and doing the right things, then why worry about your other publics?"

The process of developing a formal Values Statement involved eight committees

(See *VALUES*, page 2)

THE GEORGE FOX COLLEGE COMMUNITY VALUES...

- Following Christ, the Center of Truth
- Honoring the Worth, Dignity and Potential of the Individual
- Developing the Whole Person—Spirit, Mind and Body
- Living and Learning in a Christ-Centered Community
- Pursuing Integrity Over Image
- Achieving Academic Excellence in the Liberal Arts
- Preparing Every Person to Serve Christ in the World
- Preserving Our Friends (Quaker) Heritage



Raymond Gleason relaxes in front of Oregon's State capitol building prior to presenting a conference on workplace ethics to state government managers.

Barram Serving as Acting President During Stevens' Five-Month Sabbatical

Values: College Defines Uniqueness In Eight Statements

(Continued from page 1)

composed of students, faculty, staff, administration, alumni and members of the Board of Trustees. They developed more than two dozen ideas through lengthy discussion. These were then compiled into a single list, with like ideas combined, statements clarified and refined, and a ballot distributed to all persons on campus asking for their top choices.

GFC employees and students agreed remarkably with board members in their selections. In the balloting, each vote — whether student, employee or board member — was equal, and the final values statements are the result of the total vote. However, board member ballots were tallied separately to see if their response differed from the campus vote. The result: Board members and campus voters agreed on the first and second choices, and they agreed or were within one position of each other on seven of the nine statements voted upon.

The list of seven values grew to eight in September when a "Meeting for Clearness" was held. Several had suggested in the annual fall Campus Fellowship meeting for all employees that an additional value be considered. In the follow-up clearness meeting, the original values statements were reworded in a more consistent parallel format and the eighth statement was approved: "Preparing Every Person to Serve Christ in the World."

In addition to the listing of separate statements, the Values Statement also will be shown in text form — in a paragraph incorporating all the values. It was developed by Paul Anderson, associate professor of biblical and Quaker studies, and Howard Macy, professor of religion and biblical studies, who drafted an original paragraph for consideration. The text form was submitted to the Board of Trustees in February.

The Values Statement is now being prepared in formal printed format for distribution to all students and employees and to George Fox alumni and friends for posting and keeping.

President Edward F. Stevens said, "At George Fox College we have grown so fast that we wanted a process and a product which helped up identify — briefly and clearly — what kind of a place we were and wanted to be. Our mission is central to everything we do and are."

Academic vice president Dirk E. Barram is serving as acting president of George Fox College during the five-month sabbatical of President Edward F. Stevens.

Barram was designated by the executive committee of the College's Board of Trustees. He is just the fourth acting president of the 103-year-old College.

Stevens, in his 12th year as president, was granted a five-month sabbatical by the College board last spring. At the same time, he was given a new five-year "rolling contract." The unusual extended-length contract allows a one-year extension annually.

Stevens began his time away from George Fox in mid December following midyear commencement ceremonies and will return to the campus in June.

Barram, 44, has been at George Fox since 1986 when he was named Director of Continuing Studies. In 1990 he was named Vice President for Graduate and Continuing Studies. He became Vice President for Academic Affairs in 1992.

Prior to coming to George Fox, Barram was senior personnel representative for Hewlett-Packard in Palo Alto, Calif. He also was Dean of Students at Judson Baptist College in The Dalles, Ore., from 1974 to 1983.

With the acting president designation, Barram continues full time as academic vice president and remains in his present office in Wood-Mar Hall. The President's Office daily operations and man-



Dirk E. Barram

agement continues in the present complex under the direction of Executive Assistant to the President Barry Hubbell.

The six-member President's Cabinet — which includes Barram, Hubbell and the vice presidents for financial affairs, student life, enrollment services and development — will continue its weekly meetings, sharing assignments as needed.

Stevens, who will spend most of his time in Arizona, plans to return to the campus twice in the interim: for the Feb. 10-11 semiannual meeting of the Board of Trustees and for spring graduation ceremonies April 29.

During his time away from the President's Office, Stevens, 54, plans to catch up on postponed reading, to write some long-planned articles and start a book, and "to play a little golf and tennis." He will be joined by his wife, Linda.

"We are appreciative of the time away," Stevens said. "I am not concerned about the management of the College while I am gone. The six senior administrators have a total of 96 years of experience at George Fox College.

"My work for the College often takes me on the road — for example, I was gone 27 days during October — and the Cabinet manages, individually and collectively, very well. I have great confidence in them."

Mata Speaks to Record Number of Midyear Graduates

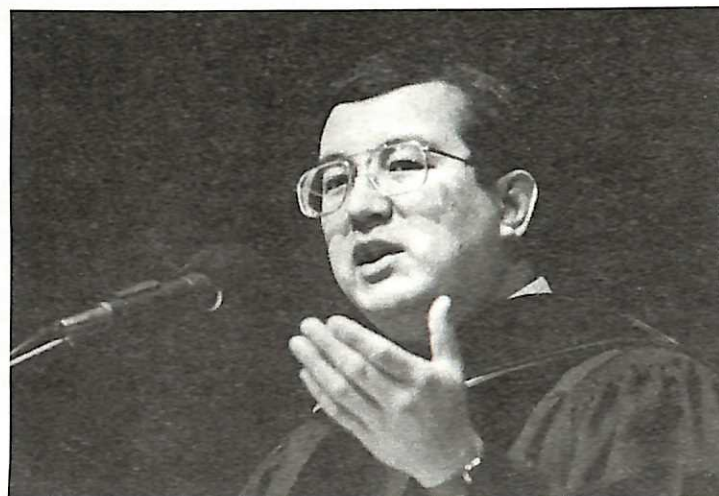
Dr. David Mata, named one of 10 Outstanding Young Persons of the World in 1993, challenged a record 175 graduates to make a creative Christian difference in the world at midyear commencement ceremonies Dec. 17.

Before a crowd of 1,400 in Bauman Auditorium, Mata told of his experiences as medical director of the Salud Medical Center, a migrant/community health program in Woodburn, Ore.

He told the graduates the most worthwhile endeavors today take time and sacrifice, in contrast to the prevailing worldly philosophy of selfishness.

Mata said his rewards were not awards, prestige or money.

"It is praying with a physically abused woman; it is helping an illiterate grandmother understand her medicines; it is counseling a young mother who just lost her newborn baby; it is helping a young man dying of AIDS find peace with God," he said.



David J. Mata urged midyear graduates to reject the world's values and choose instead to make a difference in people's lives.

"Those are my rewards. My definition of success is loving what you are doing. It's not how much money you make, or how many board of directors you're on, or whether you're a janitor, teacher, engineer or nurse. It is being used by God to make a difference in someone else's life."

Following his address, degrees were conferred upon 49 traditional undergraduates and 75 undergraduates in the management of human resources program. From the College's graduate schools, 35 Master of Business Administration and 10 Doctor of

Psychology degrees were presented. Seven other Master of Arts degrees were given in Christian studies, psychology and teaching.

Last fall in Hong Kong, Mata was named one of 10 Outstanding Young Persons of the World by the Junior Chamber International at its World Congress. He was honored in the field of medical innovation and was the only recipient from the United States.

Earlier in the year, he was named one of 10 Outstanding Young Americans, receiving that recognition in ceremonies in Tulsa, Okla.

The son of a minister and the grandson of migrant workers, Mata, 38, grew up in the poverty of the southern California barrios. After graduating from Point Loma College in San Diego, he was accepted by five medical schools and chose the University of Minnesota Medical School in Minneapolis. At graduation in 1987, he was one of the top five students awarded the Medical Student Achievement Award by the Minnesota Medical Foundation.

After finishing his medical residency program at San Bernardino County Medical Center in California, Mata began his work at the Salud Medical Center in 1990. There he began innovative programs to immunize children, established a midwifery obstetrical service, and spearheaded a well-child program. Ninety-five percent of the clinic's clientele are at or below federal poverty levels.

PRESIDENT'S PEN

In the Summer 1994 edition of LIFE, there was a small article on a new five-year contract and a five-month sabbatical awarded to me by GFC trustees. As you read this, I am following the Nike slogan and I am "Just Do(ing) It!"

Several have asked me what I plan to do. My standard response is:

1. Learn to play the guitar.
2. Go to auctioneering school.
3. Get a hair transplant.

Actually, I plan to do 1 and 2 when I retire (if the Lord is willing that I live that long), and it is a family joke about the hair transplant. I keep encouraging Linda to save each month (out of her "grocery money") so I can replace the hair that fell out in my late 20s/early 30s. I was a college basketball coach — do I need to say more?

Persons who are not in higher education often have a dim view or a lack of understanding about "sabbaticals." At George Fox College, we have a policy of allowing fac-

ulty sabbaticals every seven years. With the growth of our budget and enrollment, it has been possible quite consistently to stay with that schedule. A couple of long-term administrators have even been awarded time off.

Webster defines "sabbatical" (in my "old" New Collegiate Dictionary) as "of the nature of the Sabbath or a similarly recurring period of rest." Sabbatical year is defined both as "a leave of absence for a college professor for rest, travel or research" and "every seventh year, in which the Israelites were commanded to (allow) their fields to lie without tillage."

There have been some critical books relating to the professorate lately: "Profscam" by Sykes and "Inside American Education" by Sowell, to mention two. The criticism is faculty are not working very hard — or at least not teaching much. It is true that at many research universities the best faculty rarely teach (teaching assistants do most of it) and the pressure is on to do research and publish.

At George Fox, faculty teach 12 to 13 credit hours each semester. If you add to that two or three hours per class hour to prepare, read papers, write exams, etc., you have a 36- to 52-hour work week. In addition, all

faculty serve on "standing committees," advise students (some have as many as 30 advisees), volunteer to supervise activities, lead Bible studies, take students on local or overseas "serve trips," do research and writing, attend music/drama/athletic events and a host of other elements that make this place have a clear sense of community. Yes, we believe in faculty productivity.

However, faculty work is centered on the "life of the mind." Therefore, it is not only desirable, but necessary, that faculty periodically stop giving out from the "well of knowledge" and grab a bucket and fill the "well" again. A sabbatical for a full-time faculty member is time and money well spent.

What about a college president? I'll let you know when I get back. I plan to read a lot, write, teach, play golf a little, and enjoy my wife's company a whole bunch. Linda and I have taken few vacation days in my first 11 years at George Fox College. If the Lord is willing, this sabbatical will give us a burst of energy to start our last 10 or 11 years.



GFC President Edward F. Stevens

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Perkins Delivers Keynote Address at Woolman Forum

John Perkins, whose concern for a Christian response to racial injustice led him to create three successful rural and urban redevelopment programs, said justice was an economic issue at the annual Woolman Peacemaking Forum held in November.

In the forum's keynote address, Perkins told about growing up in rural Mississippi, his conversion to Christianity, and the work he's done assisting the black community in helping itself.

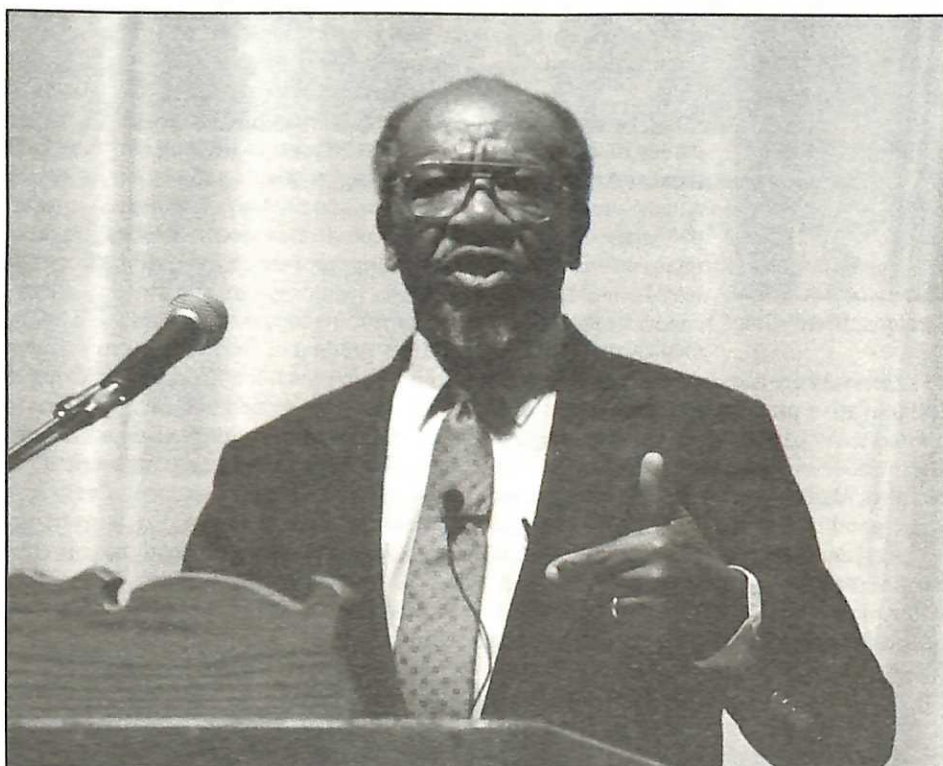
He believes "people's greatest need is to have their dignity affirmed." This includes people's need to be loved, have significance, and have a reasonable amount of security.

Implementing it, he said, requires what he termed "the three R's." The first is relocation. "Blacks are now more migrant than ever," he said. "They need to stop chasing white folks and build their own neighborhoods."

No. 2 is reconciliation, which he said is at the center of the Christian gospel. "We need to bring whites and blacks, Jews and Gentiles together," he said.

Last, he spoke of redistribution. "What poor people need are skills and education."

(See PERKINS, page 8)



John Perkins, founder of Voice of Calvary Ministries in Mendenhall, Miss., discussed the economic implications of justice during the Woolman Peacemaking Forum at GFC.

Drama Student Makes New York Debut

Bryan Boyd, a George Fox College senior from Newberg, can now say he performed in New York City.

It wasn't exactly Broadway, but pretty close. The interdisciplinary theater arts/Christian ministries major performed a one-man show, "Damien," in The Lamb's Theater on Saturday, Oct. 8. The theater, owned by the Nazarene Church, is a half block away from Times Square, which is on Broadway. The play is about a Catholic priest who works with lepers in the Hawaiian islands.

Mel Schroeder, associate professor of drama, and Boyd were in New York for a four-day technical theater seminar.

Boyd shipped his own props: a trunk, chair and box. Rich Swingle, a 1991 GFC graduate who is in graduate school in New York, assisted in lining up the performance.

Signage Project Under Way for Building Exteriors, Interiors

In a three-year, comprehensive project, George Fox College is installing new signs that will make it easier for visitors and guests to find their way around campus. The \$120,000 project will give every building and every room a coordinated sign.

Gone soon will be the exterior wood post and plank signs. Replacing them are metal I-beam signs of bronze and medium-blue color with polished aluminum letters.

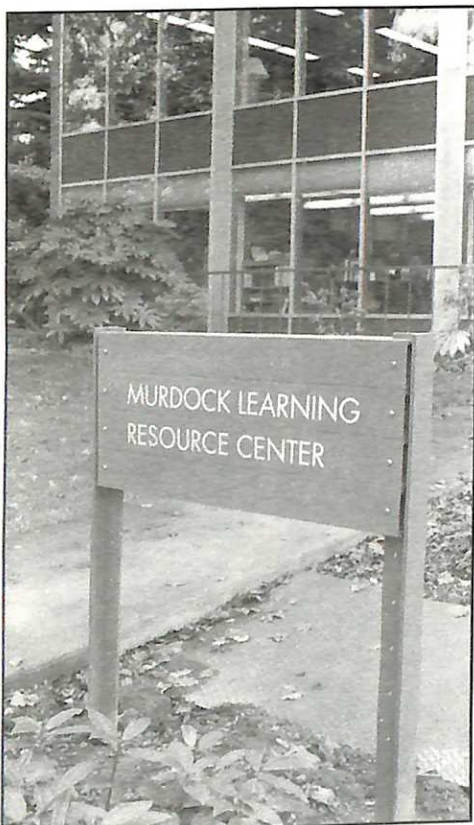
The interior signage in the new Edwards-Holman Science Center is an example of the format for other building interiors. All signs are at the same height, on the same side of the door, and have braille numbers.

The new signage project is twofold: It allows the College to meet the federal requirements of the Americans with Disabilities Act, and it is an aesthetic enhancement to the campus.

The Portland firm Design Partnership was hired to make recommendations and prepare initial plans. It developed the Nike World campus signage in Beaverton and the signage for the Portland International Airport in its terminal expansion.

The George Fox signage project will include in later stages outside campus directories at appropriate locations and building directories in each academic building, including the floor plan and office listings.

The campus signage plan recommends all departments, offices and divisions have identification signs, that all interior rooms and doors have numbers that coincide with the building directory, and that all public facilities such as restrooms and lounges be identified with appropriate signs.



Coordinated signs throughout campus make identification of buildings easier.

Fall Play Staged in Kershner Lecture Hall

Renovation of Wood-Mar Auditorium this fall provided the drama department with a special challenge: staging a play in a classroom instead of in a theater.

Performances of "The Madwoman of Chailot" ran two weekends in November in the Kershner Lecture Hall. According to the play's director, Jo Lewis, the cast was initially disappointed in the location. Performance space at the front of the classroom was limited; sightlines were terrible; there was no place to store sets, costumes and props; and on-location rehearsal was limited to just two weeks before the play's opening.

"Then the space grew on them," she said. "They began to like the intimacy of the space. The acoustics were great. They were able to work right in the audience by using the aisles."

"From an educational point of view, students learned something valuable about how

they can take a space and make it work."

While problems with sightlines were unsolvable, the play's scenic designer, Mel Schroeder, created a set that worked in the wide, long area at the front of the lecture hall. A base that revolved allowed his crew to change scenes between the two acts in just 10 minutes. The set also was designed in a way that allowed props and scenes from each act to be hidden behind the one in use.

Tara Lee, a junior from Keizer, Ore., had the lead role of the Countess Aurelia, the madwoman of Chailot. Bryan Boyd, a senior from Newberg, Ore., played the Ragpicker. Also part of the cast were Charity Hiebert, a junior from Dallas, Ore.; Shelley McBride, a senior from Eugene, Ore.; Abby Popp, a junior from Woodburn, Ore.; Mark Palmer, a senior from Sweet Home, Ore.; and Todd Payne, a senior from Kirkland, Wash.



Countess Aurelia, the madwoman of Chailot, (Tara Lee) creates her own schemes to foil the plot of villains out to destroy Paris.

STUDENT NEWS

Forensics Program Returns After 40 Years

Hoping to revive a distinguished legacy, George Fox College has brought back its forensics program after a four-decade absence.

At a forensics tournament at Lewis & Clark College, eight George Fox students competed, three winning novice competitions and another taking third.

"I think we honored our roots," said Matthew Melton, forensics director and assistant professor of communication arts.

Around the turn of the century, George Fox's forerunner, Pacific College, held one of Oregon's best oratorical records. Four times it won the State Oratorical Association title, three times taking second.

In 1901, the Newberg Graphic described the scene in Newberg following the return of a State Oratorical Association champion:

"The next day about noon when the victorious delegation (about 60) was expected in on the train," the article read, "the main business houses closed their doors and all Newberg gathered at the depot...A carriage had been appropriately decorated with bunting, a steamer inscribed with 'victory' stretched across the top, and above all waved a new broom, eloquently expressive of a clean sweep. Snatched from the train to the shoulders of his admirers, young Elwood Minchin was borne triumphantly to the carriage, and thrust into the seat of honor. With him were placed his sister, Miss Julia Minchin and Professor and Mrs.

Kelsey. Eager hands caught the rope that had been attached to the vehicle, and a triumphal procession was started through the streets, accompanied by the blowing of whistles, ringing of bells, and...by a 'fanfare of trumpets' — of the tin horn variety."

This year's team even revived an updated version of a cheer sung when the citizens of Newberg and the team from Pacific College chartered a steam train to McMinnville for a contest:

"Cha-lunk! Cha-lunk — Cha-lunk — Cha-lack

P.C. will take the medal back."

"It's become our little organization slogan," said Melton, who guides 11 students from different fields of study. All but one receive class credit and scholarships.

Students weekly spend six to seven hours rehearsing individually and in a group. "We're getting a good start," said Melton. The first-year George Fox professor, who received his doctorate in rhetorical communication from Regent University in Virginia, hopes 20 will join the program next year.

George Fox competes in the Northwest Forensics Conference with more than 30 colleges. Melton expects his team will participate in six to eight of the approximately 25 tournaments held this year. Tournaments are held from Friday afternoons until Saturday evenings and sometimes into Sunday. Outstanding individuals can qualify for national competition.

Students may enter two forms of competition: debate or individual events. Debates are held between two-member teams, some using evidence and others not.

Individual events are extemporaneous speech, persuasive speech (oratory), after-dinner speech (entertaining), informative speech, impromptu speech, communication analysis speech, prose interpretation, poetry interpretation, dramatic interpretation, duo interpretation and program oral interpretation.

In their first year, George Fox students won't debate but are focusing on the individual events in which some have a background. "Half our team has connections to the drama department," Melton said. "But the big difference between drama and forensics is you are not allowed to act."

Melton believes forensics has a lot to offer students. "Forensics is the thing to compete in if you want to use your brain," he said. "It is a huge benefit for people who want a career in public relations or law. Some people need competition to hone their skills. You can take a speech class and be in a safe situation. This puts you over the edge. The intensity level is higher."

"Students also will benefit from meeting people from other schools, making connections," said Melton. He estimates the forensics team will interact with more colleges than any of GFC's athletic squads.

Melton thinks forensics fit George Fox because it is a Christian college. "Christians, and especially Friends, have a strong apologetic heritage," he said. "Forensics helps to keep those important skills alive. We may not be preaching the Gospel at every tournament, but we are representing both Jesus Christ and our college to a large number of people."

Sold-out Game, Alumni Award Cap Homecoming '95

A sold-out crowd at Saturday night's men's basketball game capped a weekend of activities for Homecoming '95, held Feb. 3-4.

An estimated 2,200 people were on hand to watch the Bruins play Northwest Nazarene College. Miller Gymnasium was full at 7:05 p.m., with standing-room-only tickets sold for another 15 minutes. When the doors were closed at 7:20, turning away approximately 200 fans, it was only the second time since the facility was built in 1977 that a basketball game had sold out. The first time was a district championship game with Willamette University in 1990.

"It was like being at a major university ballgame," said Barry Hubbell, executive assistant to the president, who had the unpleasant job of turning people away. "With the atmosphere of a full house and two opposing teams that are very excited, it's just different than a normal ballgame."

In a scene reminiscent of graduation last spring, a big-screen video projection system was set up in the upper lobby of the Wheeler Center, where approximately 100 people watched a live feed from the Bruin Cable Network.

Despite the crowd support, both the men and women fell to nationally ranked NNC teams in close contests, the Bruins 75-70 and the Lady Bruins 72-68.

Another highlight of the weekend was the Alumni Awards Luncheon, at which the College surprised Dealous "Dea" L. Cox of West Linn, Ore., by naming him GFC's 1995 Alumnus of the Year.

As chairman of the College's Board of Trustees, Cox was speaking on behalf of President Edward F. Stevens, who is on sabbatical, when he was interrupted by the entrance of his extended family and by alumni director Gary Brown. Cox then received a plaque and a citation honoring him as the alumnus who best reflects the ideals of George Fox College in commitment to his



Dealous "Dea" Cox

profession, church, community and college.

Cox began his career in 1954 as a teacher and was named vice principal after his first year. Five years later he had his first superintendent job.

One of the districts he supervised attracted national attention for its innovative practices, and in 1967 he was invited to Washington, D.C., to manage a Department of Education Title III Program that provided incentive grants to educators with "good ideas."

Two years later he returned to Oregon to assume another superintendent position. After nine years with the South Umpqua

School District, he spent 15 years as superintendent of the West Linn School District — one of the fastest-growing districts in the state — before retiring in 1993.

A firm believer in lifelong learning, Cox championed continuing education for teachers and administrators. He chaired a statewide committee created by the Oregon State Legislature to oversee the establishment of a teacher mentor system and professional development for educators and school districts.

Cox graduated from Southern Oregon College after attending George Fox College for a year, then earned a master's degree in education administration from Southern Oregon. He has done postgraduate work at the University of Oregon and spent a year in a special program at Harvard, where he received a certificate in advanced study in educational planning and policy.

Cox was named to the George Fox Col-

lege Board of Trustees in 1983 and became chairman of the Academic Affairs Committee. He was elected board chairman in September. In 1992 George Fox awarded him an honorary doctorate.

He has been a member of Northwest Yearly Meeting of Friends for 45 years and attends Reedwood Friends Church in Portland. A Sunday school teacher for 35 years, he also has served as Sunday school superintendent, as the member of various church committees, as church treasurer, and as presiding clerk. Active in the community as well, he was a member of the Chamber of Commerce for both West Linn and Wilsonville.

During his retirement, Cox helps George Fox College as a consultant and has served a similar role for the Newberg school superintendent. He also helps manage Wilhelm Foods, Ltd., in Newberg with his son.



Members of the Class of 1985 celebrated their 10-year reunion with get-togethers throughout Homecoming weekend. Also holding reunions were the classes of 1945, 1955, 1965, 1970 and 1975.

Recent Graduates Honored With Young Alumni Award

George Fox College recognized three individuals and two couples as Distinguished Young Alumni during Homecoming 1995.

The award recipients all graduated from GFC within the last 15 years and were chosen for their professional success, Christian service, and support of their alma mater.

Named as Distinguished Young Alumni for 1995 were Susanne R. Dillon of Boise, Idaho; Terry W. Harris of Lacey, Wash.; Jeffrey T. Hastings of Spokane, Wash.; Kenneth G. and LeAnn N. Beebe of Rockaway Beach, Ore.; and Todd K. and Danita R. Newell of Beaverton, Ore.

Dillon is a faculty physician and director of rural training for the Family Practice Residency of Idaho, a position she has held since 1991. Last summer she joined the University of Washington's Department of Family Medicine as an assistant professor.

A 1983 GFC graduate with a Bachelor of Science degree in chemistry and biology, she earned her medical degree from Oregon Health Sciences University in 1987. Dillon served on the board of her local Audubon chapter and attends Boise Friends Church, where she is serving a three-year appointment as chair of the Missions Committee.

Harris graduated from George Fox in 1992 through the College's degree-completion program with a Bachelor of Arts degree in management of human resources. An employee of U.S. West Communications in Seattle, he also operates a home-based business with his wife — a retail outlet for bread machines and bread-making supplies.

The Harris home school their two sons and are active members of Calvary Fellowship in Olympia, Wash., where they serve as co-leaders for Calvary's participation in a 24-hour national youth crisis hotline headquartered in San Diego, Calif. He also works with the church youth, serves as a class executive for the GFC Alumni Association, and belongs to the President's Council.

Hastings is the executive director of the Riverview Youth Center in Spokane, a residential treatment program for emotionally disturbed and delinquent youth. A 1982 GFC graduate, he holds a master's degree in social work from Eastern Washington Uni-

(See AWARDS, page 5)

Alumnus Coaching Nation's No. 1 Girls' Basketball Team

It caused a state-wide stir when USA Today named Brad Smith's Oregon City High School girls' basketball team the No. 1 team in the nation in its 1994-95 preseason rankings.

But those who knew the 1975 graduate when he attended George Fox say they're not all that surprised by the success he's found.

His Lady Pioneers last year swept to their second Oregon state title in three years by outscoring four playoff opponents by a state-record average of 29 points. Entering his 16th year, his teams have an almost unheard-of career winning percentage of .841 (348-66).

George Fox athletic director Craig Taylor attended school with Smith. "I always knew Brad was going to be good at whatever he did," Taylor said, "whether it would have been business, teaching or coaching. He's tireless at whatever he takes on. He keeps going until he achieves his goal."

Smith, a graduate of Oregon City High School, transferred to George Fox after a year at Clackamas Community College. He began his sophomore year at another of Oregon's private colleges and planned to walk on to its football team.

"I went one day," Smith said. "I was put with people who had different spiritual values than I had, and I decided it wasn't a good move. I went home and thought, 'I need to get in a Christian school someplace.' Phil Varce (a 1973 GFC grad) talked me into coming."

Smith enrolled knowing George Fox didn't have a football team. "Spiritual matters were more important," he said.

While at George Fox, Smith never played the sport he has found so much success coaching. Because he arrived later in the school year, he had few extracurricular options and ended up in an unusual activity for a future coach — the basketball rally squad.

"I had a wonderful experience with it," he says now.

The fact that he ended up leading cheers in front of a crowd gives insight into Smith's personality.

"He was extremely outgoing," said Steve Strutz, Smith's roommate at George Fox. "He was like a magnet to the people around him. He's just high energy."

At 5-3, Smith wasn't built for basketball. His game was baseball, where he was named

GFC's most valuable player as a senior.

He was an outstanding athlete, Strutz said. "Pound for pound, you couldn't find a better one. He had an overwhelming desire that seemed to compensate for his small stature."

Not surprisingly, he also earned the team's most inspirational award.

Already, he had the knack for motivating players. "He was incredibly inspirational," said Strutz. "He always seemed to rally the team around his leadership."

Smith's best memories of George Fox were in the dormitory.

"I developed some tremendous friendships, and I enjoyed the small-college atmosphere," he said.

After considering a Christian ministries major, Smith graduated with a psychology/sociology major.

He entered seminary with Strutz but stayed just a year. "I wanted to be around kids," Smith said. "I couldn't spend enough time with kids because of seminary. I decided, if I'm going to help kids I need to be with kids. So I quit seminary to be a youth director."

For two years, Smith served at Oregon City Evangelical Church. He worked with

many of his church kids as an assistant basketball coach at a local junior high.

"I loved the kids, and I decided this would be a good chance for me to spend time with them," he said.

Strutz, now a pastor at Billings Faith Evangelical Church in Montana, saw him struggling with his future.

"I know he was wrestling between a coaching career and the ministry," Strutz said. "I look at the influence he's had on the kids, the families, the community, and I think God has him right where he's supposed to be."

In 1978, Smith took over an Oregon City High School girls' basketball team that had won once in 36 previous games. His first team came within one point of advancing to the state's final 16.

In 1987, Smith's team picked up national attention by beating the nation's No. 1-ranked team in a tournament in New York.

When Oregon City won its first state championship in 1992, Smith said it was as much a relief as a highlight in his career. His team had made 11 state tournament appearances in 13 years — finishing second twice.

(See SMITH, page 5)



Classmates of 1975 GFC graduate Brad Smith aren't surprised by the success he's had as the coach of Oregon City High School's girls' basketball team.

ALUMNI NOTES

Paul Couzens (n68) is a registered nurse for the Gallup (N.M.) Indian Health Center, a part of the Indian Health Service.

Nancy Baker-Krofft (G76) organized CROP Walk, a 10-kilometer walk-a-thon to raise money to fight hunger. The CROP Walk, held in Salem on Oct. 16, benefits Church World Service, an international relief and development agency that sponsors CROP Walks in almost 2,000 U.S. communities.

Arturo Carranza (G77) is the pastor at Bloomington-Muscataine Friends Church in Iowa.

Steve Blikstad (G79) is manager of the Christian Supply store at the Washington Square mall in Tigard, Ore.

Kelton Cobb (G81) received his doctorate in theology and ethics from the University of Iowa this year. He and his wife, Heidi, are living in Germany for one year, where they will be studying with Hans Kung.

Tim Adrian (n82) is a regional sales and marketing representative for Pioneer French Bakery in Kirkland, Wash. His territory covers Alaska, Washington, Montana and Idaho.

Richard (n82) and **Jeanne (Clark)** (G82) **Korver** live in Shelton, Wash., where he appraises real estate and she teaches preschool for Mason County Christian School.

Torrey Nash (G83) is completing his residency in emergency medicine at Butterworth Hospital in Grand Rapids, Mich. He and his wife, **Kimberly (Kellum)** (n84), have three boys.

Lisa (Reed) Schaefer (G83) teaches middle school-aged children at The Serendipity Academy, an alternative school in Milwaukie, Ore. She currently teaches courses in health, science, mathematics, and "Family and Friends."

Linda Miller (G84) is in her fifth year as director of career development at Northwestern College in Orange City, Iowa.

Kathi Perry (G84) graduated from San Diego State University in May with a master's degree in social work and a pupil/personnel services credential with certifications for school social work and child welfare and attendance. She currently oversees the Home Study Program (home schooling) for the Lemon Grove School District of California's San Diego County.

Linda Cox (HRM88) is a sales associate for Coldwell Banker, Roger Veatch and Associates, selling homes in the Newberg area.

Lisa (Chunn) Sutterer (G87) is a United States history teacher at Tartan High School in Oakdale, Minn.

Jennifer Barnhart (G91) is a resident director at Multnomah Bible College in Portland.

Erik Edmundson (G91) is on the youth staff at Eugene Friends Church in Eugene, Ore.

Jeremy Huwe (G91) was published in CircuitTree, an international magazine for circuit board manufacturers. Huwe, a manufacturing engineer, wrote about his experience in the Merix (formerly a part of Tektronix) Professional Integration Program. He currently is working on a Master of Business Administration degree at George Fox College.

Zetta McDaniel (HRM91) is a volunteer with Volunteers in Service to America (VISTA), currently on a one-year assignment with the Florence (Oregon) Area Council on Transportation (FACT). FACT provides low-cost, Dial-A-Ride transportation in Florence and surrounding areas for seniors, people with disabilities, and low-income persons in need of transportation.

Tim Harris (G92) has been named agency manager of the Country Companies North Willamette Valley Agency. He will be responsible for recruiting agents and administering policyholder services in Yamhill, Polk, Tillamook and Lincoln counties.

Terry (Wilson) Mayhead (HRM92) is a full-charge bookkeeper at Open Adoption and Family Services in Portland. She also is studying for a Master of Public Administration degree at Portland State University.

Eldred Brown (G93) is a stockroom worker in the textiles/uniform division at Aramark Services.

Joshua Echo-Hawk (G94) won honorable mention for his video entry into The Christophers' Video Contest, "One Person Can Make a Difference." The video features an unlikely hero in the form of a "biker" who haunts a man into going back to his wife and child.

Jason Lewis (G94) is the recipient of the (Bill) Vorwerk Scholarship presented by the Electrical Industry Scholarship Foundation. Lewis is currently a "3-2 transfer" student in Seattle Pacific University's two-year electrical engineering program following three years in the George Fox College pre-engineering program.

MARRIAGES

Geri McGahan (G90) and **Michael Litzen**, Nov. 5, 1994, in Kenai, Alaska.

Tina Palaske (G92) and **Matthew Lee**, Aug. 5, 1994, in Portland.

Linda Pullen (Psy.D.92) and **Stephen Veal**, Sept. 2, 1994, in Newberg.

Danielle Bjur (G94) and **Paul Harris** (student), Aug. 5, 1994, in Vancouver, Wash.

Andrea Dole (G94) and **Galen Church**, July 16, 1994, in Portland.

Eric Hruschka (MAT94) and **Allison Morris**, Aug. 7, 1994, in Sunriver, Ore.

BIRTHS

Tim (n82) and **Katherine Adrian**, a girl, **Kelsey Lynn**, Jan. 25, 1994, in Bellevue, Wash.

Bryce (G84) and **Shanna Fendall**, a girl, **Ashlee Rose**, Oct. 6, 1994, in Newberg.

Laura (Fritts) (G84) and **Robert** (n86) **Perisho**, a girl, **Krista Lynn**, April 13, 1994, in The Dalles, Ore.

Eric (G84) and **MariKay (Evans)** (G84) **Smith**, a boy, **Isaiah Richard Clyde**, Sept. 22, 1994, in Portland.

Scott (G86) and **Becky (Blankenbaker)** (G87) **Iverson**, a girl, **Kelly Renee**, Oct. 12, 1994, in Vancouver, Wash.

Katrina (Baker) (G88) and **Shawn** (G89) **McConaughy**, a boy, **Jered Evan**, Aug. 4, 1994, in Newberg.

Kristin (Varadi) (G89) and **Marcus Saul**, a girl, **Moriah Lillian**, Sept. 17, 1994, in Portland.

Tim (G90) and **Melissa (Wilson)** (G92) **Conley**, a girl, **Michaela Sue**, Oct. 19, 1994, in Klamath Falls, Ore.

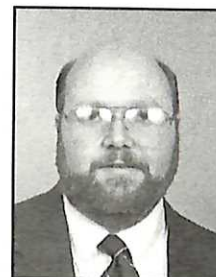
Terry (Wilson) (HRM92) and **Steve Mayhead**, a girl, **Amanda Lynne**, Feb. 15, 1994, in Portland.

Teresa (MHR93) and **Brian Kolb**, a boy, **Brandon Jacob**, Oct. 1, 1994, in Newberg.

DEATHS

Homer Nordyke (G27) passed away Sept. 27, 1994, in Portland.

Ernest Pearson (n36) passed away Aug. 22, 1994, in Newberg.



Named as Distinguished Young Alumni for 1995 were (clockwise from top left) Susanne Dillon, Jeff Hastings, Ken and LeAnn Beebe, and Todd and Danita Newell. Not pictured: Terry Harris.

Awards: Seven Honored by GFC

(Continued from page 4)

While at George Fox, he taught Sunday school to inner-city kids at the Union Gospel Mission and lived in halfway houses for street people and parolees.

He joined Riverview as a counselor in 1982 and, three years later, was running the center, bringing to it a unique emphasis on service to others and a sense of community. A member of Calvary Chapel in Spokane, Hastings received the Outstanding Citizen Award for 1994 from the Chase Youth Commission of Spokane County.

Ken Beebe and LeAnn Nash graduated from George Fox College in 1982 and 1980, respectively, marrying in 1986. LeAnn holds a Master of Education degree in college student services administration from Oregon State University. She has worked as the registrar's assistant at George Fox; in financial aid and admissions roles at Yale and Boston universities; and as an administrative assistant for Harvard University.

Ken earned a master's degree in public and private management from Yale University. He has served as associate director of a non-profit wilderness camping ministry; as client services administrator of a Boston, Mass., shelter for the homeless; and as the associate director of a Portland, Ore., organization assisting the homeless. Last year he was named executive director of Twin Rocks Friends Camp and Conference Center.

At Newberg Friends Church, LeAnn served as clerk of the Senior Services Committee and Ken was clerk of the Stewardship Committee. Currently she teaches Sunday school at Netarts Friends Church and he is secretary/treasurer of the board of directors of Barclay Press in Newberg.

The Newells both graduated from George Fox College in 1982 with Bachelor of Science degrees. His major was business and economics; hers was elementary education. He works as an employee benefit consultant for Johnson & Higgins, advising companies with more than 100 employees about their benefits. She is a homemaker and preschool teacher.

Both are active as Sunday school teachers for Cedar Mill Bible Church in Beaverton. Danita also serves as a school volunteer and is the area chairperson for the American Heart Association. Todd is a loaned executive for the Oregon Independent College Foundation, a volunteer for United Way, a Little League coach, and a Class Executive for the George Fox College Alumni Association.

Smith: Love for Kids Leads to Coaching

(Continued from page 4)

third once and fourth twice — but always came up slightly short.

The second title won last year was really special to him since his daughter, Ashley, was the starting point guard.

Not only does Smith have to worry about coaching and teaching, but also fund-raising for tournaments held on the other side of the country. Once he helped organize a "cow pasture bingo" that raised \$3,000 for a trip to New York. The football field was divided into 15-by-15-foot plots, which each sold for \$10. Then a cow was brought onto the field. Wherever the cow left its calling card, the owner of that square won \$500. Smaller amounts of money were awarded to the owners of squares where the cow's left foot was located every 15 minutes.

Smith still has contact with his alma mater. He has served on the George Fox Alumni Board and was recently recruited to assist with the College's Bruin Club.

Three of his Oregon City players have come to George Fox since 1981, including one of his foster children. Smith is familiar with the women's basketball program and the coach. George Fox women's coach Sherri Murrell assists at Smith's summer basketball camps.

After 15 years, Smith's total wins may be an Oregon record among high school girls basketball coaches, but Smith doesn't know for sure. He doesn't keep track of his individual honors.

"They're great," he said, "but they're not a team thing. I'm one of those team-oriented people."

For Brad Smith, the team is No. 1, and at the start of this season, USA Today agreed.

Homecoming '95



Although the Bruins eventually lost to No. 6-ranked Northwest Nazarene, a close game gave George Fox College fans plenty to cheer about.



Homecoming Queen Tiffany Hayes and King Colby Spell.



Jodi Dealy and her parents, Sandy and Ed Dealy, show their loyalties at the Homecoming game.

Faculty Achievements

Carl Lloyd, associate professor of social work, is co-editor of the professional journal *Metamorphosis*. His Sept./Oct. journal article is entitled "Mastering 'Verbal Abuse' and Semantic Reactions" (Vol. 14, No. 5). The journal seeks to present an integration of theology and social science themes.

Richard Polley, professor of business, organized two sessions and presented two papers at a conference held at Ann Arbor, Mich., in September. The conference commemorated the 50th anniversary of the founding of the Research Center for Group Dynamics and the 10th anniversary of the founding of the Society for the Advancement of Field Theory.

The papers were "Group Support Systems: Extending Practical Theory," with Leonard Jessup of the University of Idaho, and "A Systems Dynamics Approach to Understanding Group Support Systems," with Dean Judson, a GFC graduate and the current state demographer for Nevada.

Also, Polley and Jarle Eid of the Norwegian Naval Academy published their article, "First Among Equals: Leaders, Peers, and Choice," in the summer 1994 issue of the *Journal of Group Psychotherapy, Psychodrama and Sociometry*.

Brad Johnson, assistant professor of psychology, published his dissertation research in the *Journal of Psychology and Theology* (1994, Vol. 22). He also co-authored with Lt. Cmdr. Taylor Porter, a psychiatrist at Bethesda (Md.) Naval Hospital, an article in *Military Medicine* (1994, Vol. 159) titled "Psychiatric Stigma in the Military."

Dwight Kimberly, associate professor of biology, attended the first annual Federation of World Placenta Association meeting, held in Sydney, Australia, in October. Some of the human placental fibrillin work that Kimberly submitted for publication was presented at the conference.

FACULTY NEWS

Use of Language an Act of Faith, Says Ankeny in Fall Faculty Lecture

The use of language is an act of faith. That was the argument of Rebecca Ankeny, associate professor of writing and literature, when she presented the College's fall Faculty Lecture in October.

In a 45-minute address followed by a question-and-answer session, Ankeny spoke on "The Mother Tongue: Acquiring Language and Being Human." Her lecture examined the views held by psychoanalyst Jacques Lacan, neurologist Oliver Sacks, and novelist George MacDonald concerning language's relationship to human beings.

Lacan, she said, saw language as a sign of loss. In an Oedipal way of thinking, he believed it is acquired when the child loses access to the mother because of the intervention of the father. And while language provides an awareness of self and a connection to others, it nevertheless is a constant reminder of that loss. In Lacan's view, Ankeny said, human beings learn to "substitute the empty world of language for direct access to reality."

Sacks, in contrast, saw language as a sign of gain, she said. In studying deafness and the deaf, he held that the acquisition of language takes place in loving exchange between mother and child. Language, Sacks said, allows human beings "to move from sensation into 'sense,' to ascend from a perceptual to a conceptual world."

Both Lacan and Sacks, Ankeny said,

recognized the "doubleness of language" — "that language is how we put ourselves together and connect with others and that language divides us from ourselves and keeps us from connecting with others."

MacDonald, too, she said, thought about how language both conveys and evades meaning and connection. Those thoughts found expression in his novel, "Sir Gibbie," and in an essay entitled "A Sketch of Individual Development."



Rebecca Ankeny, associate professor of writing and literature, outlined three views of language during the Fall Faculty Lecture.

"The novel emphasizes the need we have for language in order to be connected to ourselves, others, and the world," Ankeny said. In his fiction, MacDonald tells a story in which nature and literacy make it possible for a mute boy to participate fully in language and to take his place as a complete human being.

In contrast, MacDonald's essay explores the emptiness of language. Just as a poem must have a human author behind it to mean anything, he believed, so the human must have behind him or her a greater Author.

"In his non-fiction, George MacDonald shows that language is only as meaningful as nature or the human being," Ankeny concluded. "If they mean nothing, language is also empty of meaning. And nature and the human being can be meaningful only if there is a Creator behind them that makes them so. Whether we recognize it as such or not, the use of language is an act of faith."

Ankeny has been a member of the George Fox College faculty since 1988. A graduate of GFC, she earned a doctorate in English from the University of Oregon and spent two years at Westmont College in Santa Barbara, Calif., before returning to teach at her alma mater. She was appointed dean of the School of Humanities in 1992, and last spring was granted tenure by the College's Board of Trustees.

Chehalem Symphony Celebrates 15-Year Anniversary

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When the Chehalem Symphony gave its fall concert this year, it marked a milestone for the musical group. With the performance, members of the orchestra, which includes both George Fox students and members from the community, celebrated playing music together for 15 years.

"It (the orchestra) has grown so much," Dennis Hagen, the symphony's conductor and GFC's professor of music, said, adding that the number of players have almost doubled from approximately 30 to 54. "We really are just now getting a full symphony sound," he said.

Hagen started teaching at the College in 1964 and founded the GFC band. The following year, he began the GFC Orchestra. Though a few musicians from the community were able to help, the orchestra consisted mainly of students.

"I think it was our concern that not enough strings were playing," Hagen said of those early years. The GFC Orchestra was

never able to grow in size, he explained, because string musicians are so important to the sound of a full symphony orchestra.

There usually were approximately 10 student musicians who played a stringed instrument. "That is more like a chamber group," he said.

However, when Hagen changed meeting times from days to evenings in 1979, more community musicians were able to join. "Now, it is a 50-50 (percentage) group of community members and college students," he said. Members of the community are now the main support to the string section, bolstering its numbers from 15 to 32 string musicians.

"Putting (the meeting) it at night was a key idea," Hagen said. The move made it possible for musicians to attend practices without interfering with work.

The name George Fox College Orchestra was changed to the Chehalem Symphony Orchestra. "Town and gown" performances describes the collaboration.

"This is the next step up," Hagen said. "It gives us the chance to do some major

things."

To celebrate the Chehalem Symphony Orchestra's 15 years, Hagen honored those who have participated in the group for more than 12 years.

"That's really amazing to give yourself the task of meeting every week," he said.

Marilyn Outslay, the concert mistress who is also the first-chair violinist, has played since the symphony orchestra began. James Annala, a violinist and music educator from McMinnville, was honored for more than 20 years of service to the orchestra. Annala was a member who came to help before the orchestra formally included community members. He has also previously served as concert master.

Hagen's wife, Janet, who plays string bass, has contributed to both the GFC as well as the Chehalem orchestras since Hagen began in 1965. She has played every single year for 30 years. "It was in our marriage vows, you know," Hagen quipped.

Ruth Ouelette, a violinist and violist, along with violinist Dorothy Morrison, have played for 14 years, both joining the group

in 1980. Joyce Waters, also a violinist, and Melinda Bossuyt, who plays the oboe and French horn, have played since 1982.

Hagen noted that most of the players specialize in strings. Since including community members, he said the orchestra's sound has become "much stronger." Hagen pointed out that the years of experience these players bring to the orchestra is invaluable.

"These players have about 16 years just with us," he said, not including the years of experience elsewhere.

Hagen also recognized musicians who began as students at GFC and have continued to contribute to the orchestra. Karen Seiwald (formerly Mitts) is a GFC alumna who plays the clarinet. "She's one of the best ever to come out of Newberg," Hagen said.

Percussionist and timpanist Ron Schock played as a GFC student in 1981-82, while cellist/pianist David Gilmore was a student member in 1982-83. Gilmore will be featured on the keyboard in the spring.

"It's fun that they like us and that they still want to come and play," Hagen said.



Dennis Hagen poses with the Chehalem Symphony for a 15-year anniversary picture prior to its concert in November. He has served as the group's conductor since its start in 1979. JANET MATHEWS / The Graphic

BRUIN SPORTS

George Fox Expects to Benefit From Leap to NCAA Division III

"I believe it's best for the long-term health of this college; we'll be better for it in the long run."

That's the observation of President Edward F. Stevens to the announcement that the Northwest Conference of Independent Colleges will leave the National Association of Intercollegiate Athletics (NAIA) and join the National Collegiate Athletic Association (NCAA)—Division III.

George Fox, which last fall made the move from long-time NAIA independent status to membership in the Northwest Conference, will make the national affiliation switch over a three-year period.

"This positions us academically with the schools we desire to compare to; this institutional positioning is important to George Fox," Stevens said.

Colleges involved with George Fox in the realignment are Linfield, Willamette, Lewis & Clark and Pacific in Oregon; and Pacific Lutheran, the University of Puget Sound, Whitman and Whitworth in Washington.

Stevens' comments were similar to those of other NCIC presidents. Said Willamette University President Jerry Hudson, "After reviewing the national scene, we find that institutions like ours are almost all affiliated with NCAA Division III, and so our conference has de-

cidated to align itself with more similar colleges and universities."

"It's a matter of wanting to compete regionally and nationally with like-minded institutions," Hudson said.

The president of Lewis & Clark College, Michael Mooney, said, "Athletically, academically and financially, this is exactly the right move for us and our sister institutions. This reinforces the value of athletics and their rightful place in colleges like ours."

Pacific University president Robert Duvall said of NCAA Division III: "This group of good colleges champions both athletic performance and high academic standards. The national goals and policies and standards of NCAA III are very much in keeping with the guidelines we already are following in NCIC."

College presidents also pointed out advantages of NCAA Division III affiliation that include membership in a stronger and larger national organization and increased financial support for teams traveling to championship tournaments.

Membership of the NAIA in recent years has dropped from more than 550 to about 390 this fall.

Stevens, who was chair of the NAIA's national Council of Presidents in 1992, said that from near the start of his George Fox presidency 12 years ago, he had said that

if the Northwest Conference schools moved to the NCAA, George Fox would also move, with or without being a member of that conference.

The change was being discussed by George Fox's President's Cabinet two years ago, even before NCIC membership was approved.

Under NCAA Division III guidelines, financial aid to student athletes is based solely on need and not on athletic skill. Scholarships available to all students for academic achievements, leadership and other talents may be awarded. All financial awards are coordinated through campus financial aid offices without involvement of coaches.

The NCAA also provides strict enforcement of policies on recruiting, scheduling and academic eligibility.

The affiliation change includes a three-year transition period with all NCIC colleges having dual membership in both the NAIA and NCAA.

In 1995-96, the colleges have provisional NCAA membership but follow existing Northwest Conference rules. The following two years, the colleges comply with all NCAA Division III regulations. In 1998-99, the colleges are eligible for all NCAA Division III national championships.



Senior transfer Brittnei Estep-Carmichael added to the Bruin women's scoring threat.

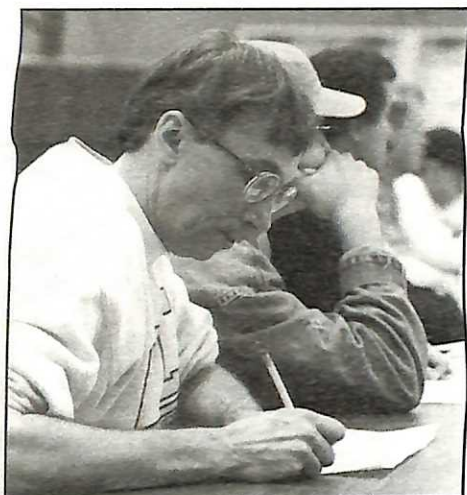
Independent Status Keeps Women from Soccer Playoffs

No conference meant no playoffs for the 9-3-3 George Fox women's soccer team.

It was a frustrating end for a team that finished with the NAIA's 17th-most productive offense and 18th-best defense.

The Lady Bruins — who lost just once in their final 12 games — were passed over for the NAIA Far West Region playoff at-large berth. While nearly all of the other Northwest NAIA teams could qualify for the regional playoffs by winning a conference tournament, George Fox was caught in its one year as an independent. Next year,

(See *WOMEN'S SOCCER*, page 8)



Mike Wirta keeps stats the old-fashioned way prior to a switch to computers.

Mike 'Biggs' Wirta Honored for Years as Volunteer Statistician

There is no more loyal George Fox College basketball fan than Mike Wirta, and in November at the final NAIA District 2 awards banquet, he was honored for his commitment with a meritorious service award.

The award presentation took place in front of sports personnel from the 13 schools in the now-dissolved District 2. The district last year split into the Cascade Collegiate Conference and the Northwest Conference of Independent Colleges.

Biggs — as he is called by his friends — has volunteered as GFC's men's basketball statistician for 23 years. At the time of his award, the GFC alumnus had worked 267 straight contests — often paying his own way to distant road games — and 303 in a row at home. A Plant Services staff member, Wirta has the upkeep of the Wheeler Sports Center as his major responsibility.

His game-day routine is vital. Before each home game he sets up Miller Gymnasium, extending the bleachers and putting up press row. After his neat handwritten game stats are compiled and distributed, he stays late supervising cleanup. That night and often into the early morning, he totals cumulative stats for coaches and for outside distribution.

1994-95 marked a new era for Wirta, whose pencil has recorded every GFC rebound and blocked shot for nearly a quarter century. With his wary consent, this season's Bruin basketball stats were computerized.

Men's Soccer Finishes No. 9 in National Poll

Last year, the George Fox College men's soccer team shocked many by reaching the NAIA national tournament. This year the Bruins were even more surprised to be left at home.

GFC roared through the regular season with a 15-2 record and ranked No. 9 in the NAIA national poll. Taking a bye into the Cascade Collegiate Conference championship game, the Bruins hosted Westminster College of Salt Lake City.

George Fox was the defending champion and heavily favored. The Parsons were the lowest seed in the three-team conference playoffs and had lost 5-0 in Newberg earlier in the season. Meanwhile George Fox — with a senior-dominated squad — boasted a streak of 16 straight home wins.

The Bruins struck for two first-half goals, and as the game came within half an hour of completion, it appeared George Fox was capable of scoring more.

It took just 10 minutes to unravel a year's worth of hopes. Westminster knocked in three quick goals on difficult shots and hung on for the title.

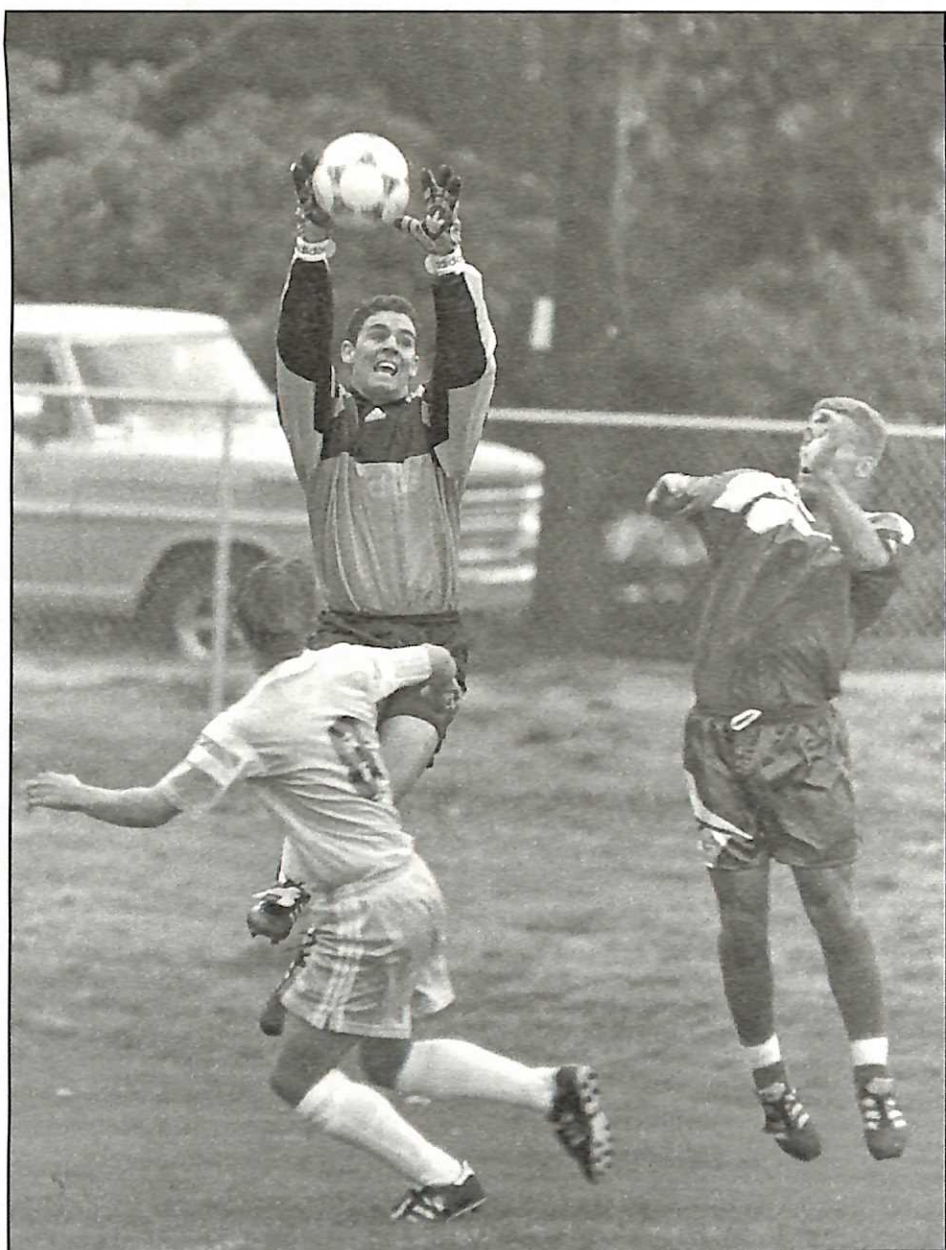
"It was a very successful season that came up a little short," said head coach Manfred Tschan. "All year long we didn't lose to anybody we weren't supposed to. That one at the end got us. We were within inches of blowing that game open, but we had a bad spell."

The loss did not automatically end the season. As the only nationally ranked team in the Northwest, the Bruins thought they had an excellent chance to win the single at-large berth to the four-team NAIA Pacific Northwest Region playoffs.

When the official decision came, it seemed more amazing than the 3-2 upset by Westminster.

Unranked Concordia College — with a 7-11 record — was selected by a power-point rating system. Concordia earned more points than George Fox by playing five nationally ranked teams, including a 1-0 GFC win in Portland in which Concordia received more points for losing than GFC did for winning.

Five George Fox players won first-team all-conference awards: forward Greg Pflieger of Battle Ground, Wash.; goalkeeper Jeff Nelson of Medford, Ore.; defender Jai Cook of Eugene, Ore.; Mike Nadeau of Portland; and Ian Reschke of Renton, Wash.



Thanks in part to the goal-keeping skills of All-American Jeff Nelson, a senior from Medford, Ore., George Fox College finished the regular season with a 15-2 record.

Pflieger was conference Player of the Year and won second-team All-American honors. For the fourth straight year, he led all NAIA West Coast players in scoring, ranking 15th in the nation.

Cook repeated as an honorable mention All-American, and Nelson was named second-team All-American — the highest-ever honor for a GFC soccer player. Nelson also was named a first-team All-American by the

National Soccer Coaches Association of America.

Tschan passed a milestone this season, winning his 150th career game. His 12-year career record is 151-59-14 as coach of the George Fox men, Concordia College men, and University of Oregon women. At GFC, his teams have gone 87-30-5 and never have finished lower than second among Oregon and Idaho NAIA teams.

Women's Soccer: Playoffs Pass by GFC

(Continued from page 7)

George Fox joins the Northwest Conference of Independent Colleges.

The Lady Bruins outscored their opponents 58-17 and were undefeated at home, including a scoreless tie with Seattle University, then ranked No. 6 in the NAIA. George Fox combined eight returning starters with one of its best recruiting classes.

"We had a tremendous blend of players," said Byron Sherk, the team's only coach in its four years of existence. "We shot ourselves in the foot early in the season. We would be up on a team, and then we would have a letdown. If we could have won those, it would have helped our playoff chances."

Sherk has guided the Lady Bruins to three consecutive winning seasons and steered the winning percentage upwards each year. Since 1991, GFC has finished 3-8-1, 7-6-2, and 11-8.

George Fox was forced to cope with injuries throughout the season. Amy Maas of Vancouver, Wash. — a skillful playmaker who was GFC's No. 2 scorer in 1993 — was lost with knee injuries. 1993 all-District 2 goalkeeper Nancy Propp of Eugene, Ore., spent half the season recuperating on the sidelines while converted-midfielder Tracy Scandrett of Shelton, Wash., learned to tend the goal. The two both worked three shutouts and split another.

A key addition this season was Washington State University senior transfer Brittni Estep-Carmichael of Beaverton, Ore. Estep scored 11 times and tied Melissa Wykes of Auburn, Wash., with a team-high nine assists.

Leading scorer for GFC was junior forward Gegi Bonera of Federal Way, Wash. Bonera collected 12 goals and four assists.

BRUIN SPORTS

Cross Country Women Return to National Top 10

For the sixth time in the last seven years, the women's cross country team placed in the top 10 nationally.

Three George Fox College athletes — two women and one man — produced All-American performances, and the sixth-ranked women's team finished seventh at the NAIA national meet in Kenosha, Wis.

The Lady Bruins took 11th last year and were second in 1992.

Another three George Fox runners won NAIA academic All-American Scholar-Athlete awards, upping the teams' 1994 All-American tally to six.

GFC's solo male runner, Erik Gibson of Seattle, Wash., earned All-American honors by placing 25th out of 329 runners. Gibson is George Fox's fifth male cross country All-American runner, and his time of 25:24 was the third-fastest race ever run by a Bruin at the national meet. Gibson qualified for national competition individually with a fifth-place finish at the regional meet.

The men's team — which ranked as high as No. 22 in the national poll — was just shy of a national invitation. GFC finished sixth in a region that sent four men's teams.

The Northwest proved how strong it is in NAIA women's cross country. Seven Northwest teams finished in the top 10. George Fox — following a third-place finish at the high-powered Northwest Regional Championships — received the

Facing Goliaths

Not only is George Fox College an NAIA cross country powerhouse, but both men's and women's teams have found success against NCAA Division I programs. Both teams this year topped Eastern Washington University and Gonzaga University. In previous years, the women also have beaten the University of Idaho, the University of Portland and Boise State University. The men previously have finished ahead of the universities of Portland and Idaho.



Erik Gibson (No. 320) was the only runner from the men's team to qualify for nationals.

first of six at-large berths to the NAIA national championship.

For the Lady Bruins at the national meet, Stephanie (Rosen) Morrow of Newberg was 23rd out of 329 runners and finished in 18:36. Rebekah Ulmer of Seattle, Wash., became GFC's third freshman cross country All-American with a 25th-place finish. Her time was 18:37. The Lady Bruins have produced 11 All-Americans since 1988.

Also running at the national meet were Dawn Hartwig of Trenton, Mich. (52nd); Sandy Taylor of Eagle, Idaho (85th); Rima Butler of Shelton, Wash. (98th); Heather Gilbert of Georgetown, Colo. (137th); and Emily Bergman of Kent, Wash. (240th).

The Lady Bruins were without the services of 1993 All-American Brooke Barton of Lake Oswego, Ore., who all season struggled with an injured leg.

"Considering Brooke was out, Taylor was nursing a sore hamstring and Gilbert was ill, it was a good solid team effort," said GFC head coach Wes Cook. "Some day we'll get here healthy, all at the right time, and see what happens."

NAIA academic Scholar-Athlete awards went to Jon Ulmer of Seattle, Wash., a biology major with a perfect 4.0 grade point average (GPA); Emily Bergman of Kent, Wash., a writing/literature major with a 4.0 GPA; and Sandy Taylor, who maintained a 3.64 GPA in biology.

Gleason: Case Studies Reveal Role Of Values in Decision-Making Process

(Continued from page 1)

together to talk about each situation and how it was handled.

"I realized when dealing with business people, because they're so busy, they don't take time to reflect," he said. "This tool forces them to do that."

Case studies are also a major part of the daylong conferences for high school students that Gleason conducts for Oregon school districts. Sponsored by such businesses and organizations as U.S. Bank and the Oregon Bar Association, the seminars match students with professionals in fields that include law, journalism, education, retail sales and marketing. Working with Gleason, the professionals construct case studies involving ethical dilemmas they have actually experienced.

Students spend the first part of the day exploring the field of ethics, answering the question, "What is morality?" and completing exercises designed to help them define their values and identify what's important to them.

The afternoon is spent applying what was learned in the morning to the case studies.

"They've been very successful," Gleason says of the conferences. "Students have really enjoyed them. There've been some extremely lively discussions."

Part of that may be due to the fact that the conferences give students the chance to look objectively at who they are, what they value and how they apply their values.

"They're able to see how they make decisions in different situations and to discuss it," he said. "It's the type of environment that allows students to do all those things."

Gleason prefers involving people in a process rather than preaching ethics, in part because of the example he finds in Jesus Christ.

"I am highly suspect of any consultant or any manager that comes into an organization and says, 'If you follow these five prescribed steps you will be a more ethical person,'" he said. "It just doesn't happen."

"The way Jesus conveyed teaching was through parables and stories. And he chose parables, he chose stories, for a very good reason: because it allows people to discuss ideas, to think about ideas, and to come back to them consistently."

Looking at how Christ presented His teaching is a new perspective for many people — even Christians, Gleason said.

"Jesus is Truth. Yes, you have to look at content, but also how Jesus portrayed the truth. How He chose to communicate — separate from what He communicated — is extremely important for people to look at, especially when it comes to ethics."

Gleason believes that getting people to think about their behavior and the behavior in organizations starts them on a road that eventually will lead them to address spiritual concerns, or at least question their values.

He tells of a high school student who came up to him after one conference and told Gleason the conference got him to think about what's important to him and what he values.

"I remember him saying he was going to think differently about how he makes a living in relation to what he earns," Gleason said.

"He was defining how he makes a living by what he earns. I turned to him and said, 'That's true. You do make a living by what you earn. But you make a life by what you do for others.'"

Short-Handed Volleyball Squad Scrambles for Winning Record

The George Fox volleyball team maintained its winning tradition with an untraditional lineup.

For the 11th straight year, the Lady Bruins finished at or above .500. By going 15-7 through the middle stretch of its season, George Fox went beyond expectations to compile a 16-15 record.

GFC did it with a small jury-rigged lineup. Just two starters and five letterwinners from the 1993 team were back on the roster, giving 13-year head coach Steve Grant his smallest crop of returners in a decade.

The Lady Bruins — whose starting lineup likely was the smallest in the conference — lacked a true middle blocker and made do early with junior outside hitter Joanna Lofgren from Vancouver, Wash. Lofgren, a transfer from Montana State University, jumped to the top of the Cascade Collegiate Conference statistics in blocks per game for three weeks. To fill the other starting middle-blocker position, Grant called on senior Rena Sitz, a 5-8 senior outside hitter from Drewsey, Ore., who in two years on the varsity squad had played in less than 13 college matches. Sitz adjusted to the position and finished second on the team in blocks per game.

Two-thirds of the way through the season, Lofgren slid over to the outside hitter position. When the final conference statistics came out, she ranked fourth with 3.74 kills a game and won conference first-team honors.

With Lofgren's position vacated, freshman Lori Peterson of Grass Valley, Calif., became a starter. The move often put two or more freshmen in the game at the same time. Kari Guyer, a 4A third-team all-state selection from Medford, Ore., shared setting duties with junior Christina Monckton of Portland.

Postseason honors also went to two other GFC outside hitters. Kari Bashford-Cline, a 5-6 leaper from Gillette, Wyo., was named to the conference second team. Bashford-Cline finished her four years second on the George Fox career kill list with 1,164. She set the season kill record last year. Olympia, Wash., native Michelle Nelsen received honorable mention after leading the team in digs.

Of George Fox's 15 losses, 10 came against nationally ranked teams.

Midway through the season, Grant surpassed a coaching milestone, winning his 300th game as a George Fox coach. His record stands at 310-204.

Perkins: Woolman Speaker Relates Justice to Economics

(Continued from page 3)

Perkins called himself an economist, amateur historian, community organizer and Bible teacher. "My goal is to teach the Bible and live it out," he said.

Born to black sharecroppers in Mississippi and raised by his grandmother, Perkins moved to California after his brother was killed in a fight with the town marshal in 1947. After being drafted and serving two years overseas in the military, Perkins returned to civilian life with his bride, Vera Mae.

In 1957 he accepted Christ and his life changed dramatically. He began to testify in public meetings and became involved in child evangelism and prison ministries. In 1960 he returned to Mississippi, where he began a ministry among the youth. In Mendenhall he founded Voice of Calvary, which served as a model of evangelical ministry amid the civil rights movement. Perkins emerged as a

leader among evangelical Christians and black activists.

In 1981, Perkins returned to California and settled in a high-crime community in northwest Pasadena, where he founded the Harambee Christian Family Center. There he has developed a wide range of educational and religious programs. His foundation has fostered the creation of similar centers in other communities, both in the United States and abroad. Perkins, whose formal education does not reach past grade school, has received four honorary doctorates.

The John Woolman Peacemaking Forum, sponsored by the College's Center for Peace Learning, was named for the 18th-century American Quaker who challenged slavery, worked for fairer treatment of Native Americans, and questioned the justifiability of war. Established in 1986, the forum is designed to bring leading peacemakers to campus to

inspire and equip people to invest their lives and energies in the pursuit of peace. By doing so, it supports the ongoing work of the College's Center for Peace Learning, which was created to apply historic Quaker convictions about peacemaking to today's world.

Along with a keynote speaker, the forum features the presentation of the Woolman Peacemaking Award. This year's award went to Vivian Bull, president of Linfield College in McMinnville, Ore., for her efforts at promoting peace in the Middle East. Bull, an economist, visited Jerusalem annually for more than 30 years with her archaeologist husband. Her study of the economic implications of possible Middle East peace settlements went into background briefings for President Carter at the time he was working toward the historic peace agreement between President Sadat of Egypt and Prime Minister Begin of Israel.